

# NOTICES OF MOTION

## ANNUAL CONFERENCE 2009

### **1. 2008 salaries Award MOU Agency Savings and effect on jobs/conditions**

Motion passed by TAFE Hunter Institute Workplace Group

#### **MOTION:**

*"That the PSA approaches the employer to make sure that Department Committees and delegates obtain copies of the Agency Savings Implementation Plans from the 2008 Salaries Award MOU.*

#### **Background:**

The 2008 Salaries Award was accompanied by a Memorandum of Understanding (MOU) which the employers and PSA signed off on.

The offer therefore provides for "agency level improvement initiatives" to meet the funding shortfall. The pay deal MOU will impact on each agency in a different way depending on what the agency has targeted.

The PSA should ensure that delegates are able to identify how their agency intends to make up the unfunded 1.5% of the pay deal. To do this delegates should be able to see the Savings Implementation Plan for their agency to ensure that job and conditions are not lost using the excuse of the MOU and unfunded portion of the pay rise.

### **2. Motion for PSA Annual Conference**

The following motion was passed at the TAFE Ultimo College Workplace for PSA Annual Conference:

*"That the Public Service Association of NSW ensures the various Department Committees obtain copies of the Agency Savings Implementation Plans from the 2008 Salaries Award Memorandum of Understanding for the information of delegates."*

#### **Background:**

A Memorandum of Understanding (MOU) between the employer and the PSA was attached to the 2008 Salaries Award. The pay deal MOU will impact on each agency in a different way depending on what your agency has put in its savings implementation plan (SIP).

Delegates and members should ask the PSA to provide a copy of the Savings Implementation Plan for their agency. This will show how your agency intends to make up the unfunded 1.5% of the pay deal. If you believe the initiatives in that plan would exceed the 1.5% then the PSA can go to the Industrial Commission to make your agency show its assumptions underlying their estimates.

Many agencies intend to use job cuts because they say they can not make up the savings through other aspects of the MOU.