

VOTE PROGRESSIVE PSA FOR A BETTER DEAL

1 Protect Public Sector Jobs and Services

Public sector services continue to be cut, contracted out and privatised. Those areas under attack should not continue to be left to defend themselves.

6% of the current pay deal is not funded by Treasury. Soon there will be deep cuts to public sector jobs. But it doesn't have to be that way. The Progressive PSA (PPSA) will ensure the union campaigns for full funding of the pay rises. We disagree with wage increases being funded by job cuts.

The Olympics have shown how effective public services can be when properly resourced. It exposed the myth that 'Private enterprise is better'. The PPSA will ensure our union is at the forefront of defending public services and jobs.

1 Better Pay and Working Conditions

The PPSA was the only group to actively campaign for an improvement to the quantity and structure of the pay deal.

Treasury documents show that our pay this year is **less than the consumer price index** and substantially **less than the growth in average weekly earnings**. Clearly a better deal WAS possible. The employer is now seeking trade-offs for these modest increases.— more job cuts, even longer working hours, 'performance pay', and greater 'flexibility'. We must resist any trade-offs of our hard-won working conditions.

The PPSA is committed to ensuring **pay equity** for both women and men. Undervaluation of work performed by people in occupations with large numbers of women, like school assistants and library workers has resulted in lower pay rates.

The PPSA will work for improved access to training and career development to equip members to deal with rapid changes in technology, the labour market and the work place skills it demands.

1 Better Service to Members

The PSA needs to be more responsive to members' needs. A union that researches issues and provides competent and timely answers to member inquiries.

A union that helps members by showing them how to defend themselves.

Union publications must be published on time and be relevant. The PPSA will review PSA communications in consultation with members to ensure its content and delivery is useful and timely.

1 Union Democracy - No Secret Deals

Workplace organisation needs to be re-vitalised with active committees in as many workplaces as possible.

The PPSA wants a union constitution that enables effective participation by members, based on proper electorates with delegates accountable to members, not powerless talk shops. The PPSA will promote a review of the constitution based on wide consultation among members.

We oppose any agreements with employers without endorsement by the members concerned. Lets make sure our union is clean and accountable.

The salary range of our officials should be published annually in **Red Tape** and officials should declare their remuneration from positions on boards and committees.

1 Progressive PSA for a Better Deal

PPSA candidates are not career politicians or union bureaucrats. We are delegates and active PSA members with extensive experience in industrial negotiation and workplace organisation. Our candidates are drawn from agencies and vocations across the state. The PPSA always runs a gender balanced ticket.

The PPSA does not seek or receive money from any political party. We are not captive to ALP factions nor do we sacrifice members' interests to the political ambitions of union officials.

How to contact us

Progressive PSA P.O. Box K519,
Haymarket NSW 1240, fax: 02 85 69 43 71
email: progressive@angelfire.com
Join our free mail list. Send a blank message to:
PSABetterDeal-Subscribe@egroups.com
Website: <http://go.to/BetterDeal>

How to Vote Progressive PSA - for a Better Deal

There are three ballot papers. To cast a vote for Progressive PSA place a number "1" in the boxes as shown below. Do not number any other squares. You only need to number one square for each of the 5 positions to be elected.

Blue Ballot Paper- number the squares as shown

General Secretary

O'Sullivan

FRANCES, Maureen

President

Bunda

Walsh

NIMMETT, Frank

Yellow Ballot Paper- vote "above the line" only

Assistant General Secretaries

Group A

1

Group A

WOODLAND, Shirl

BRADY, Eryl

Vice Presidents

Group D

1

Group D

O'DWYER, Joan

JOYCE, Dianne

PORZSOLT, Vivienne

If you don't receive a ballot paper or you have made a mistake, contact the State Electoral Office or contact us at one of the addresses below.

Pink Ballot Paper - vote "above the line" only

Delegates to Central Council

Group A

1

Group A

JORDAN, Ian

JOYCE, Dianne

NIMMETT, Frank

KERR, Alana

O'DWYER, Joan

PETERSEN, Paul

PORZSOLT, Vivienne

KELLNER, Boyd

FRANCES, Maureen

PARISSI, Leon

BRADY, Eryl

LONG, Jenny

ROBERTSON, Bruce

IKIN, Peter

LEES, Amanda

GRAHAME, Martha

BRADY, Sean

MALLOCH, Lachlan

TRIBE, Kathy

HAGIS, Con

LEEN, Trish

WOODLAND, Shirl

BRADY, Iain

GILL, Liz

O'BRIEN, Stephen

JOLLY, Judith

BEERE, Judith

BRADY, Kevin

BORG, Phillip

HUNTER, Andrew

BARLEY, Susan

How to contact us: Email us at: progressive@angelfire.com Visit our Website: <http://go.to/BetterDeal>

Join our free mailing list by sending a blank message to: PSABetterDeal-Subscribe@egroups.com

Write to us or send donations to: P. O. Box K519, Haymarket NSW 1240, fax: 02 85694371

Authorised by Ian Jordan (02) 92580033; Joan O'Dwyer 93873338; Maureen Frances 93919080; Frank Nimmett 92173220.

This is not an official document or statement of the Association. Written and paid for by Progressive candidates.

Vote [1] Progressive PSA for a Better Deal